

September 26, 2013

Michael K. Young
President, University of Washington
301 Gerberding Hall
Seattle, WA

Dear President Young,

On the behalf of the American Federation of Teachers/University of Washington English Language Faculty, Local #6486, we would like to re-introduce the faculty of the International and English Language Programs. We are an educational unit of almost 70 year-round instructors within Educational Outreach (EO). We have now been unionized for little over two years and we have been in negotiations with the University since March of 2012.

We have always been proud to be a part of the UW community, and we have made valuable contributions to the University and the community over the years. With last year's incoming freshman class having 18% international students we feel that what we do and the students we attract to the UW is more pertinent now than it has ever been. We have attached a fact sheet that will give you a better idea of who we are, what we do, and how we contribute to the prosperity of the UW and the larger community. Very briefly, we:

- Support the UW as a global institution by serving between 3000 – 4000 matriculated and non-matriculated students, coming from over 30 countries, annually;
- Support the research and teaching mission of the UW by training over 70 International Teaching Assistants (ITAs) a year, a large proportion in STEM disciplines;
- Work closely with the English Department to train and provide support for 12 Teaching Assistants (TAs) for the MATESOL Program in the English Department, as well as a 25% FTE Assistant Professor.

To give you a better picture of our situation we have also included personal testimonials from numerous instructors. We continue to work with the administration after 18 months to negotiate our first contract. We hope that our integral role at the university and the UW's strive to integrate a more international community will cause you to take an active interest in seeing that the outcome of our negotiations is fair, equitable, and in the foreseeable future.

If you have any questions, please do not hesitate to contact any of our Executive Board members.

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